

CERTIFICATE

no. 473/24

ePrivacyseal GmbH Große Bleichen 21, 20354 Hamburg, Germany

hereby certifies* that

as determined in the certification decision of 18 January 2024

Sapience Analytics Corporation 7850 Collin McKinney Parkway Suite 201 McKinney, TX 75070 USA

as a processor in the sense of art. 4(8) GDPR

operates its product or service

"Sapience Platform version 1.4"

as available 18/12/2023

as defined in annex 1 and to the exclusion of the processing activities in annex 2 to this certificate.

final audit day: 18/01/2024 next planned monitoring by 08/02/2026 period of validity: 18/01/2024 – 08/02/2026

The certification decision takes place under the validity condition described in Annex 3 and in conformity with the criteria catalogue for the "ePrivacyseal EU" (version 3.0 of May 2022) of ePrivacyseal GmbH.

Annex 1 to certificate no. 473/24

Definition of processing activities

Sapience is a data analytics platform that measures operational activities. It is a business effort reporting tool that ties effort back to people, technology, and processes. At the organization-level, Sapience collates digital signals from various systems and generates analytics that help showcase operational activities and work patterns.

Annex 2 to certificate no. 473/24

Excluded processing activities

The business website (not the web interface of Sapience Platform) for Sapience Analytics is out of scope.

Annex 3 to certificate no. 473/24

Validity condition

The seal is awarded on the validity condition that the publisher/controller responsible obtain a valid consent from the user and that valid consent is actually obtained for all data processing carried out by Sapience Analytics Corporation.