

Certificate

Nr. 66/16

We hereby certify the compliance of the product

"Etička linija"

by Net Consulting

Version Status: December 2015

provided by Net Consulting d.o.o., Ethics and Compliance Programs, Radnička do br. 19, 71 000 Sarajevo, Bosnia and Herzegovina with the criteria catalogue (EU version) of ePrivacyseal GmbH.

Substantial testing results (as an excerpt from the detailed evaluations):

- The technical and legal evaluations conducted between May to December 2015 have shown that there is no processing of personally identifiable information without consent of the data subject or unless permitted by law (Article 7 of Directive 95/46/EC).
- 2) The product is compliant with the requirements of Article 17 of Directive 95/46/EC concerning sufficient technical and organizational measures.
- 3) To the extent that there are any commissioned data processing agreements, these agreements meet the legal requirements as stipulated in Article 17 of Directive 95/46/EC.
- 4) The statutory rights of the data subject (Articles 12, 14 of Directive 95/46/EC) are preserved.

The Net Consulting d.o.o. is entitled to use the privacy seal awarded by ePrivacyseal GmbH.

Term: 04.03.2016 - 03.03.2018

In addition, the licensing conditions of ePrivacyseal GmbH (English version) shall apply.

Hamburg, 3rd of March 2016

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Prof. Dr. Christoph Bauer CEO ePrivacyseal GmbH