



CERTIFICATE

no. 389/22

ePrivacyseal GmbH
Große Bleichen 21, 20354 Hamburg, Germany

hereby certifies* that

as determined in the certification decision of 14 February 2022

Sapience Analytics Corporation
7800 North Dallas Parkway, Suite 660, Plano, Texas 75024
as a processor in the sense of art. 4(8) GDPR

operates its product or service

„Sapience Vue“

version 1.1.1 of 06/01/2022

as defined in annex 1 and to the exclusion of the processing activities in annex 2 to this certificate.

final audit day: 09/02/2022

next planned monitoring by 08/02/2024

period of validity: 09/02/2022 – 08/02/2024

The certification decision takes place under the validity condition described in Annex 3 and in conformity with the criteria catalogue of ePrivacyseal GmbH, version 2.2. of August 2021.

Annex 1 to certificate no. 389/22

Definition of processing activities

Sapience Vue is a data analytics solution that measures operational activities. It's a business effort reporting tool that ties effort back to people, technology and processes. With Machine Learning, Sapience Vue helps predict future operational outcomes that can help drive fact-based and better business decisions. At the organization-level, Sapience collates digital signals from various systems and generates analytics that help showcase operational activities and work patterns.

Annex 2 to certificate no. 389/22

Excluded processing activities

The business website (not the web interface of Sapience Vue) for Sapience Analytics is not the subject of this evaluation.

Annex 3 to certificate no. 389/22

Validity condition

The award of the seal is subject to the condition that the necessary consent within the meaning of art. 6(1)(a) GDPR is obtained from the parties responsible for all data processing carried out by Sapience Analytics Corporation. Alternatively, the requirements for processing employee data without consent under local employment data protection law must be met (e.g., for Germany, sec. 26 Federal Data Protection Act).